

LEADERSHIP IN NURSING

Higher Medical College of Shymkent city

Kassimova Kamila Kurbanbayevna

Nursing leadership in the field of healthcare, a new way to demonstrate their role and responsibilities. Nurses and other medical workers are the main contributors to the reform in nursing.

Nowadays the new type of nurses play the following roles:

- patient care organizer;
- patient care provider;
- advocate for the patient's interests;
- teacher (consultant);
- researcher;
- **leader**;
- active member of the medical team

Demanding objectives of the nurse:

- Professionalism – to be a good specialist ;
- Health – dynamic harmony of people with the environment achieved through adaptation;
- Independence and property.
- Independence in receiving gratitude.
- Moral qualities of the nurse.

LEADERSHIP IN NURSING

Strong position and role of a nurse;

Modern leadership competencies in medical organizations;

Introduction of innovations in nursing management in healthcare in Kazakhstan;

Nursing practice in healthcare and education.

LEADERSHIP IS INTEGRATED INTO SIX AREAS OF COMPETENCE:

- I. Determining the direction
- II. Managing services and achieving results
- III. Improving the level of leadership and teams
- IV. Improving joining communication skills
- V. Individual leadership, as well as teamwork

Strategic managers

(Deputy chief nurse: master)

- Responsible for the work of nurses in all departments and units;
- sets strategic goals of the organization;
- Monitors and supports middle-level managers;
- Emphasizes the overall effectiveness of the organization;

Conclusion

In conclusion, leadership in nursing is important to implement innovations in the management of Nursing in the healthcare sector of Kazakhstan. In order for a nurse to become a leader, she must have a strong position and clear professional skills.